



## **FEAR Scream Park Sustainability Policy 2026**

At FEAR Scream Park, we recognise the importance of sustainability and are committed to minimising our environmental impact, promoting social responsibility, and ensuring the long-term sustainability of our business. This Sustainability Policy outlines our guiding principles and commitment to responsible practices across all aspects of our operations.

### **1. Environmental Stewardship**

#### **1.1 Energy Efficiency**

We strive to reduce energy consumption and improve efficiency across our facilities. This includes investing in energy-saving technologies, promoting responsible energy use amongst employees, and regularly monitoring our performance. FEAR Scream Park currently operates with 265 solar panels installed onsite, generating approximately 90% of the power used across the attraction.

#### **1.2 Waste Management**

We are committed to reducing waste generation and promoting responsible recycling and reuse practices. Clearly marked recycling stations are located throughout the site to encourage guests and staff to separate waste appropriately. We operate a zero-to-landfill policy through our waste provider and continually review opportunities to reduce single-use materials and improve waste diversion.

#### **1.3 Sustainable Products & Packaging**

We are actively increasing the use of sustainable and environmentally conscious products across the business. This includes sourcing more sustainable toys, gifts, and retail products for our shop wherever possible, alongside introducing compostable packaging for sweets and selected food items to reduce plastic waste.

#### **1.4 Water Conservation**

We actively monitor and reduce water consumption through the implementation of water-efficient technologies and staff awareness initiatives. We aim to protect local water resources and encourage responsible water use throughout the business.

## 1.5 Biodiversity & Ecosystem Protection

We recognise the importance of biodiversity and are committed to protecting and enhancing the natural environment around our site. Initiatives include maintaining bee hives, planting wildflowers and herbs to support pollinators, and installing bird and bat boxes to encourage local wildlife habitats.

## 1.6 Sound Monitoring

We prioritise responsible sound management practices that minimise noise pollution while still delivering immersive guest experiences. Regular sound audits are carried out during events, supported by advanced monitoring technology and experienced sound engineers to ensure sound levels remain within agreed thresholds and minimise disruption to neighbouring communities and wildlife.

## 2. Social Responsibility

### 2.1 Employee Well-being

We value the health, safety, and well-being of our employees and are committed to providing a safe, inclusive, and supportive working environment. We encourage employee development and training, promote work-life balance, provide private healthcare for contracted staff, and organise regular staff social events to support team morale and well-being.

### 2.2 Community Engagement

We are committed to supporting the local community and contributing positively to the region. We actively employ local people, collaborate with local businesses and organisations, participate in community initiatives, and support local events and causes wherever possible.

## 3. Sustainable Procurement

### 3.1 Supply Chain Management

We aim to work with suppliers and partners who share our commitment to sustainability and responsible business practices. Suppliers are considered based on environmental performance, ethical standards, and sustainability credentials where possible.

### 3.2 Digital Operations

We continue to reduce paper usage through digital-first operations. FEAR Scream Park operates a ticketless booking system, with guest communication delivered primarily via email and digital platforms. Guests can also access site maps and event information digitally through mobile-friendly systems.

## 4. Continuous Improvement

#### 4.1 Performance Measurement

We will continue to establish sustainability targets and monitor progress against key environmental indicators including energy consumption, waste generation, recycling rates, and water usage to identify areas for improvement.

#### 4.2 Stakeholder Engagement

We actively engage with employees, customers, suppliers, industry associations, and the local community to gather feedback, share best practices, and collaboratively improve our sustainability performance.

#### 4.3 Compliance & Best Practice

We comply with all applicable environmental legislation and regulations relevant to our operations and aim to exceed minimum standards wherever possible. We will continue to review emerging sustainability initiatives and best practices relevant to the attractions and events industry.

This Sustainability Policy guides our decision-making and reinforces our commitment to operating responsibly and sustainably. The policy will be reviewed regularly to ensure it remains relevant, effective, and aligned with evolving environmental and social priorities.

**\*\*Updated: 2026\*\***